

PHILADELPHIA YOUTH BASKETBALL

Empowering Young People as Students, Athletes, and Positive Leaders



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Philadelphia Youth Basketball, Inc. Professional Employment Opportunity Camp-Based Summer Intern January 23, 2019

Introduction

Philadelphia Youth Basketball, Inc. (PYB), a non-profit enterprise, is seeking to hire 8-10 (dependent on camp enrollment) summer “camp interns” to add real value to the **2019 Collegiate Summer Camp Series** through skilled coaching and mentorship, as well as academic programming leadership. As a non-profit with a strong desire to generate scalable social impact, PYB relies heavily on the skills and passions of professionals of all ages who are able to provide expertise in a wide range of disciplines. Our summer intern program is perhaps the embodiment of our lean and mean, nimble and cost-effective approach to early stage organization building.

The **2019 Collegiate Summer Camp Series** is a set of week-long camps that are offered to boys and girls entering grades 4-12 from throughout the Greater Philadelphia Region. The camps will be hosted on the campuses of Jefferson University, Chestnut Hill College, St. Joe's University, Temple University, La Salle University, University of Pennsylvania (pending confirmation) and University of Sciences. Each camp day will include basketball skill-building and game-play, an hour of academic enrichment, positive coaching and mentorship, and a healthy breakfast and lunch.

PYB's camp summer intern program targets primarily college students with experience playing on the high school and/or college level. In addition, it is important that applicants have some experience coaching and/or mentoring young people and display strong character and leadership qualities.

Core Work Scope & Responsibilities

- Coach high school and middle school aged boys and girls through a variety of basketball skill-development exercises and stations, and in some instances, develop your assigned skill-building station
- Serve as a positive role model and mentor for campers
- Assist with the execution of the academic portion of programming (i.e. lead NBA Math Hoops board game activities, facilitate critical thinking conversations around the theme of the day)
- Referee and coach end-of-the-day gameplay when necessary

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- Participate enthusiastically on other “all hands on deck” camp assignments
- Engage thoughtfully in bi-weekly lunch or dinner seminars with PYB’s cadre of camp and corporate-based interns, other members of the PYB staff team or board of directors, and invited content experts
- Bring one’s “best efforts” and “best thinking” to the work environment everyday

Desired Competencies and Dispositions

- Proven understanding of the game of basketball, as well as its multi-faceted competencies in the lives of young people
- Strong commitment to positive coaching and mentorship
- A genuine comfort level with diverse communities
- A passion for youth development and community empowerment
- Strong work ethic and ability to be self-motivated
- Desire to contribute to an entrepreneurial and opportunistic organization
- Possessing a fierce “can do” attitude
- Prideful attention to detail

Training

In early June, PYB will host training sessions for camp and corporate-based interns. Attendance is mandatory.

Compensation

This position will include wages of \$12/hour for up to 40 hours/week for 6-8 weeks beginning in June of 2019.

To apply

Applicants should email a cover note and resume by no later than **Friday, March 1, 2019** to the attention of:

Philadelphia Youth Basketball, Inc.
Office of Human Resources
klafferty@phillyyouthbasketball.org