

PHILADELPHIA YOUTH BASKETBALL

Empowering Young People as Students, Athletes, and Positive Leaders



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Philadelphia Youth Basketball, Inc. Middle School Partnership Program

Site Lead

Job Description

September 4, 2019

Introduction

Philadelphia Youth Basketball, Inc. (PYB), a nonprofit enterprise, is seeking to hire Site Leads for our Middle School Partnership Program (MSPP).

PYB's mission is to create opportunities for young people in the Philadelphia region, especially those from under-resourced communities, to reach their potential as students, athletes, and positive leaders. Our program models are designed to empower young people to build positive relationships with learning and school, peers and adults, and their communities and future trajectories, using a research-based Social and Emotional Learning (SEL) framework.

Founded in 2015, PYB has been hard at work building a transformative program, organization, and soon-to-be youth center with hundreds of leaders from communities across our city and region. Among our ranks are recognized leaders in education, youth development, basketball, business and law, entertainment, health care, philanthropy, and government as well as active organizers and volunteers grounded in their work in schools and communities.

Middle School Partnership Program Overview

The Middle School Partnership Program is an after-school and weekend program that will run from Tuesday, October 15th through Saturday, March 28th.

Building upon our first four years of programming, during the 2019-20 school year, PYB will administer a multi-faceted, comprehensive, and innovative Middle School Partnership Program. This after-school and weekend program will provide students from **16** public middle schools in the Philadelphia area with an enriching educational opportunity to help them grow to their potential as student-athletes and active, responsible citizens.

The MSPP will engage a cohort of 15-20 student-athletes from grades 5 through 8 in each of the 16 participating middle schools on Tuesdays, Thursdays, and Saturdays. The program structure is as follows:

- Tuesdays and Thursdays (approx. 3 p.m. – 5 p.m. pending dismissal)
 - Location: the students' particular middle school campus

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- 50% of the time will consist of basketball development
 - Skill-building
 - Team-concepts
 - Game play
- 50% of the time will incorporate youth-centered academic enrichment
 - Literacy and reading
 - Engaging discussions, writing, and debating using PYB's homegrown sport and society modules which primarily use essays from the Players' Tribune as context.
- Saturdays (9 a.m. – 1 p.m.)
 - Location: designated high school campus
 - Basketball game play
 - Healthy lunch with nutrition education
 - Leadership Workshops

Through the utilization of the game of basketball as context, as well as the benefits of positive coaching and mentoring, our students will learn in an interactive environment that will not feel like school but rather a relatable and open atmosphere.

Primary Scope of Work

We are looking for approximately **16** individuals to serve as a Site Lead at his/her assigned MSPP site. This position will include both in-school time and out-of-school time.

The Site Lead must possess a passion for positive youth development and urban young people. Program staff site leads will report to our central office Program Team.

As lead of a 3-member staff team, he/she will be primarily responsible for:

- Building the in-school culture between PYB and Partner School, including but not limited to:
 - Executing Pep Rallies
 - Student recruitment and act as the point of contact for PYB and the partnering school.
 - Collection of ALL participating student-athlete report cards
 - Active participation in program and academic review processes
 - Housekeeping with attendance
 - Retrieving information on prospective high school participating 8th graders will be attending during 2020-2021 school calendar year.

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- Developing stronger one-on-one relationships with the '15-'18 PYB student-athletes, including goal setting;
- Fostering stronger group identity formation with the PYB student-athlete cohort;
- Understanding how our programmatic efforts in the OST space are translating back to the in-school environment, particularly as it regards the acquisition of the SEL attributes and the stronger relationships with learning and school, peers and adults, and school community
- Ensuring in-the-classroom daily activities are running intentionally and smoothly;
- Setting an overall positive tone for the week in keeping with PYB's values and approach;
- Troubleshooting with other staff members, including the school liaisons

Our site leads are not required to be experts or seasoned professionals but you must be a smart, caring, engaged adult with a growth mindset, an aptitude for our on and off court work, and deep passion for the upward mobility of low socioeconomic young people.

PYB is intentional in exposing young people to positive adult figures, that all children need but may be lacking in their lives, to allow them to grow as students, athletes, and leaders. It is expected that all instructors keep this important role in mind and provide guidance and support when necessary.

Position Requirements

- Minimum of a high school diploma or equivalent
- Experience working with youth in schools, afterschool/summer camp programs or community settings
- Enthusiasm and dedication to improving the lives of youth and families
- Conflict resolution and problem-solving skills
- Positive communication skills
- Able to work independently and as part of a team
- Friendly, courteous manner
- Commitment to on-going growth and professional development

Compensation

Site Leads will be compensated between \$12-25 per hour depending on experience. This position will be required to fulfill up to 15 hours per week.

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Employment Clearances

Before employment, we require all employees to provide the following clearances:

- Pennsylvania Child Abuse History Clearance Form (CY-113)
- Pennsylvania State Police Criminal Background Check (SP4-164)
- Federal (FBI) Fingerprint Background Check (Criminal History Report)

Please note that most clearances take several weeks to be processed, so we strongly encourage that all inquiring applicants start the application process today.

Please feel free to contact us with any questions.

To Apply

Applicants should email a cover note and resume by no later than Sunday, September 22nd to the attention of:

Kyle Lafferty

Program & Human Resources Manager

klafferty@phillyyouthbasketball.org

Peter Kaffenberger

Social Impact Manager

pkaffenberger@phillyyouthbasketball.org