

# PHILADELPHIA YOUTH BASKETBALL

*Empowering young people as students, athletes, and positive leaders.*



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Philadelphia Youth Basketball, Inc.  
Professional Employment Opportunity  
Junior Coach  
Summer 2021

Philadelphia Youth Basketball, Inc. (PYB), a non-profit organization, is seeking to hire summer “Junior Coach” to add real value to PYB’s Summer Camp Series through skilled coaching and near-peer mentorship. PYB relies on the skills and passions of professionals of all ages, and our coach-mentors are the heart of our program.

PYB’s 2021 Summer Camp Series will be a mix of half-day, school-based and full-day, week-long camps offered to boys and girls entering grades 3-8 throughout the Greater Philadelphia Region. The camps will be hosted on various sites including local schools, churches and private facilities. Each camp day will include basketball skill-building and game-play, an hour of academic enrichment, positive coaching and mentorship, and a healthy breakfast and lunch.

This hands-on leadership opportunity provides youth with a chance to gain valuable work experience, professional skills, and work with children in their community. Junior Coaches will report to the PYB’s Head Coach-Mentor and Assistant Coach-Mentor at their assigned site.

## Core Work Scope & Responsibilities

- Coach school-aged boys and girls through a variety of basketball skill-development exercises, gameplay, and stations, and in some instances, develop your assigned skill-building station
- Serve as a positive role model and mentor for campers
- Assist with the execution of the academic portion of programming (i.e. lead Social-Emotional Learning modules and facilitate critical thinking conversations around the theme of the day)
- Participate enthusiastically on other “all hands on deck” camp assignments
- Bring one’s “best efforts” and “best thinking” to the work environment everyday

## Desired Competencies and Dispositions

- Passion for PYB’s mission, the youth we serve, and the surrounding communities
- General understanding of the game of basketball
- Commitment to positive coaching and mentorship
- Interest in youth development and community empowerment
- Strong work ethic and ability to be self-motivated
- Punctuality and dependability - arriving late and unexcused absences will not be permitted
- Proudful attention to detail
- Ability to drive or arrange for your own transportation to your assigned site

**Mobilizing the Community to Build the Alan Horwitz ‘Sixth Man’ Center,  
powered & operated by Philadelphia Youth Basketball**

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## Training

In early June, PYB will host a series of training sessions. Attendance is mandatory.

All summer staff members must also possess or obtain necessary state and federal clearances prior to engaging in any hands-on activities. PYB will assist Junior Coaches with navigating any known requirements.

## Compensation

This position will include wages of \$7.25-\$9/hour for up to 40 hours/week for 6-8 weeks beginning in June of 2021.

## To apply

Applications will be reviewed on a rolling basis with priority given to early-applicants. Applicants must provide a written response to the following 3-5 questions:

1. Why are you interested in this job?
2. What is one unique strength you bring to this position? How will it help you succeed as a Junior Coach?
3. What is one way in which this summer job will help you grow?
4. How did you hear about this opportunity?
5. Optional: What past volunteer or work-experience do you have that prepared you for this job?

Once completed, applicants should submit a response to the email address below.

Philadelphia Youth Basketball, Inc.  
Office of Human Resources  
[employment@phillyyouthbasketball.org](mailto:employment@phillyyouthbasketball.org)

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