



**Philadelphia Youth Basketball, Inc.  
HoopHers Program  
Coach-Mentor  
Job Description  
January 2022**

Philadelphia Youth Basketball, Inc. (PYB), a nonprofit enterprise, is seeking to hire Coach-Mentors for our HoopHers Program.

PYB's mission is to leverage the values of the game of basketball to create opportunities for young people in the Philadelphia region, especially those from under-resourced communities, in order to develop as students, athletes, and responsible and engaged citizens.

PYB is a passionate, diverse, and committed group of organizers who have come together to provide impactful and comprehensive programming, as well as to build a premiere, basketball-based youth development center in the heart of North Philadelphia. Among our ranks are recognized leaders in education, youth development, basketball, business and law, entertainment, health care, philanthropy, and government as well as active organizers and volunteers grounded in their work in schools and communities.

**HoopHers Evening Clinic Overview**

**Program Contours**

Philadelphia Youth Basketball's (PYB) HoopHers program is specifically for female youth athletes. PYB will use its experience and expertise to provide girls' empowerment, academic enrichment services, and on-court basketball skill development and game play. This 10-week program will begin on Jan 24, 2022 and run until Mar 30, 2022 .

**On Court**

The development skills camp (M/W) primarily includes basketball skill-building and gameplay and positive on-court leadership development. HoopHers development skills camp will be open to all novice and experienced female student-athletes.

**Off-Court**

Every development skills session will include a mixture of off-court mentorship, self-esteem growth, confidence building, and open forum discussions for our "A Woman's Word" guest speaking segment. A Woman's Word is a guest speaking program facilitated by the region's renowned female leaders, entrepreneurs, athletes and more. The focus is around gender specific challenges that young girls and women face on the court, in the classroom, and in their personal lives.

During the developmental skills program (M/W), participants will spend 45-50 minutes each program day discussing, debating, writing, and reading about gender-specific topics particular to the female student-athlete.



### **Primary Scope of Work**

We are looking for an individual who will serve as a coach-mentor at our program site.

The Coach-mentor will be an individual who displays a passion for women and girls' empowerment and the power of sport with the intention of supporting young people to reach their full potential as students, athletes, and positive leaders. This individual will report to the HoopHers Program Manager.

She will be responsible for:

### **Program Facilitation**

- Working closely with Program Manager, student-athletes, and parents to facilitate a successful HoopHers Program.
- Facilitating on and off-court duties
  - Delivers off-court curriculum focusing on i) critical thinking; ii) reading and writing, iii) civic dialogue, iv) girls' and women's empowerment.
  - Plans and delivers on-court basketball based youth development positive coaching, planning, and skill building.
- Arriving at the designated site on time, 15 minutes prior to scheduled program start time, prepared for the daily activities, and with enthusiasm to work with our young females.
- Building positive relationships and trust with site staff, student-athletes, parents, PYB, community leaders, and other resource coordinators.
- Fostering strong female themed group identity formation with PYB student-athletes.
- Giving continuous feedback and female empowerment to young people throughout the duration of the program experience.
- Being a positive female role model for participants.

### **Measurement and Evaluation**

- Ensures attendance is accurate and up to date.
- Assists Program Manager in facilitation of survey data and collection.

### **Training**

- Participates in ALL mandatory staff meetings and training.
- Participates in learning communities with other coordinators.
- Participate in ongoing professional development.
- Commits to improving one's craft each successive week of camp.
- Open to critical feedback on program delivery.

**While all coach-mentors will be responsible for providing their designated portion of the programming, PYB is intentional in exposing young people to positive adult figures, that all children need but may be lacking in their lives, to allow them to grow as students, athletes, and leaders. It is expected that all instructors keep this important role in mind and provide guidance and support when necessary.**

### **Compensation**

Coach-mentors will be compensated between \$15-25 per hour depending on experience.



## **Employment Clearances**

Before employment, we require all employees to provide the following clearances:

- Child Abuse Clearance
- PA State Criminal History Check
- FBI Fingerprint Criminal History Clearance
- Mandated Reporter Certificate

Please note that most clearances take several weeks to be processed, so we strongly encourage that all inquiring applicants start the application process today.

We also ask all employees to return a 2021 W-4 Form.

## **To Apply**

Applicants should email Randy Butler or Kyle Lafferty no later than January 21st to the attention of:

Randy Butler  
Director of Social Impact  
[rbutler@phillyyouthbasketball.org](mailto:rbutler@phillyyouthbasketball.org)

Kyle Lafferty  
Human Resources Manager  
[klafferty@phillyyouthbasketball.org](mailto:klafferty@phillyyouthbasketball.org)

Questions? Please feel free to contact Randy via email.